

# Chancellor's CABINET HIGHLIGHTS

This is a publication of the Contra Costa Community College District Chancellor's Office  
Dr. Helen Benjamin, Chancellor

**Members of the Chancellor's Cabinet:** *Helen Benjamin*, Chancellor; *Peter García*, President, DVC; *Eugene Huff*, Executive Vice Chancellor, Administrative Services; *Tammeil Gilkerson*, Diversity, Innovation and Inclusion Officer; *Cindy Goga*, Executive Foundation Director; *Andrew Jones*, Interim Executive Vice Chancellor, Education and Technology; *Robert Kratochvil*, President, LMC; *Tim Leong*, Director, Communications and Community Relations; *Mojdeh Mehdizadeh*, Interim President, Contra Costa College; *Sally Montemayor Lenz*, Associate Vice Chancellor, Educational Services; *Jonah Nicholas*, Associate Vice Chancellor/Chief Financial Officer; *Ray Pyle*, Chief Facilities Planner *Dio Shipp*, Associate Vice Chancellor/Chief Human Resources Officer

## December 2015

### ~ Mission

The mission of the Chancellor's Cabinet is to serve as the leadership team ensuring the capacity of our District to educate students effectively and meet the needs of our communities in partnership with classified staff, faculty, and other managers.

### UF Debrief Continued

Cabinet continued their debriefing session with United Faculty representatives regarding recent negotiations and discussed ways to improve the process.

### Budget Scenarios

Cabinet discussed the District's progress towards reaching 2015-16 FTES targets, and came to consensus on a preferred option should the decision be made to implement a FTES borrowing strategy.

### Hay Study Update

Dio led Cabinet through a review of the Hay Study draft recommendations and received direction to implement a communication plan to notify employees.

### Benefits Bridge by Keenan

Keenan representatives demonstrated an online tool that will allow employees to review and make revisions to their health benefit choices. Dio and Gene were directed by Cabinet to seek a formal proposal from Keenan on this service.

### Morale Survey Draft Results

Gene led a review of the Morale Survey draft results conducted by PricewaterhouseCoopers which will be presented to the Governing Board on December 9, 2015.

*The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member Board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.*